

# HEALTH AND SAFETY POLICY STATEMENT

## DORKING RUGBY FOOTBALL CLUB

This policy is prepared as required under the Health and Safety at Work Act 1974. Health and Safety is recognised by Dorking Rugby Football Club (the Club) as being the responsibility of the Executive Committee of the Club and ranks equally with responsibilities for sponsorship, costs and similar matters. The Executive Committee will ensure that everything reasonably practicable should be done to prevent personal injury in the operation of equipment and to maintain a safe and healthy place of work. The Club will allocate the necessary finance and resources to ensure that the requirements of Legislation and this Health and Safety Policy are fulfilled.

The Club recognise the importance of safe working practices and will comply with the Health and Safety at Work Act 1974; The Management of Health and Safety at Work Regulations 1999 (and Amendment 2006); the Control of Substances Hazardous to Health (Amendment) Regulations 2004; the Provision and Use of Work Equipment Regulations 1998 (as amended); and all other relevant regulations and Codes of Practice.

The Club will ensure that employees and members are aware that they must act responsibly and do everything they can to prevent injury to themselves, fellow workers and other members. Whilst the policy is a management responsibility, it will rely heavily on the co-operation of those who do the work and take the risk. Individual employees are consulted before giving them specific health and safety responsibilities. Neglect of health and safety requirements will be regarded as seriously as other disciplinary matters.

To ensure the health, safety and welfare of our employees, members and others affected by their activities, the committee will so far as reasonably practical:

- Provide a safe place of work with safe access to and egress from that place of work.
- Provide a healthy and safe working environment with adequate facilities and arrangements for welfare at work.
- Ensure regular inspection of training and welfare areas to ensure compliance with health and safety legislation.
- Ensure competent supervision is provided, to ensure safe working practices are followed.
- Provide adequate information, suitable instruction, training and supervision to enable all employees to identify and avoid hazards.

Signed for, and on behalf of, Dorking Rugby Football Club:

**Club Chairman**

Date: March 2019